

# PARTICIPANT REPORT

DATA AS OF DECEMBER 31, 2024

		RETURNS ANNUALIZED IF OVER 1Y						Gross Exp Ratio	Net Exp Ratio
Category / Fund Name	Ticker	3M	YTD	1Y	3Y	5Y	10Y		
LARGE VALUE									
VANGUARD EQUITY INC ADM	VEIRX	-0.74%	15.16%	15.16%	7.46%	9.97%	10.07%	0.18%	0.18%
Russell 1000 Value Index		-1.98%	14.37%	14.37%	5.63%	8.68%	8.49%	—	—
Morningstar Category Average		-1.54%	14.28%	14.28%	6.10%	9.31%	8.72%	—	—
LARGE BLEND									
FIDELITY 500 INDEX INSTL PREM	FXAIX	2.41%	25.00%	25.00%	8.93%	14.51%	13.09%	0.02%	0.02%
S&P 500 Index		2.41%	25.02%	25.02%	8.93%	14.53%	13.10%	—	—
Morningstar Category Average		1.42%	21.45%	21.45%	7.24%	12.89%	11.57%	—	—
LARGE GROWTH									
JP MORGAN LARGE CAP GROWTH R6	JLGMX	5.32%	34.17%	34.17%	10.63%	20.27%	17.87%	0.50%	0.44%
FIDELITY LARGE CAP GRWTH IND	FSPGX	7.06%	33.26%	33.26%	10.46%	18.94%	N/A	0.04%	0.04%
Russell 1000 Growth Index		7.07%	33.36%	33.36%	10.47%	18.96%	16.78%	—	—
Morningstar Category Average		5.39%	28.96%	28.96%	6.74%	15.42%	14.02%	—	—
MID-CAP VALUE									
VANGUARD MID-CAP VALUE IDX ADM	VMVAX	-2.96%	14.03%	14.03%	4.85%	8.76%	8.50%	0.07%	0.07%
Russell Mid Cap Value Index		-1.75%	13.07%	13.07%	3.88%	8.59%	8.10%	—	—
Morningstar Category Average		-1.63%	11.43%	11.43%	5.23%	9.05%	7.98%	—	—
MID-CAP GROWTH									
BLACKROCK MID CAP GRWTH EQ K	BMGKX	4.48%	12.55%	12.55%	-3.24%	8.71%	12.21%	0.71%	0.71%
Russell Mid Cap Growth Index		8.14%	22.10%	22.10%	4.04%	11.47%	11.54%	—	—
Morningstar Category Average		3.52%	16.47%	16.47%	-0.12%	9.35%	10.06%	—	—
SMALL VALUE									
ALLSPRING SPC SM CAP VAL FD R6	ESPRX	-1.18%	6.96%	6.96%	3.30%	7.51%	8.27%	0.99%	0.99%
VANGUARD SMALL CP VAL INDEX AD	VSIAX	-0.77%	12.39%	12.39%	5.74%	9.90%	8.67%	0.07%	0.07%
Russell 2000 Value Index		-1.06%	8.05%	8.05%	1.94%	7.29%	7.14%	—	—
Morningstar Category Average		0.12%	8.88%	8.88%	4.48%	9.27%	7.56%	—	—
SMALL BLEND									
VANGUARD SM CP IDX ADM	VSMAX	1.66%	14.23%	14.23%	3.61%	9.30%	9.09%	0.05%	0.05%

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Russell 2000 Index		0.33%	11.54%	11.54%	1.24%	7.40%	7.82%	—	—
Morningstar Category Average		-0.08%	11.15%	11.15%	2.58%	8.63%	7.95%	—	—
SMALL GROWTH									
HARBOR SML CAP GRTH RETIREMENT	HNSGX	-2.84%	9.46%	9.46%	-0.10%	8.69%	9.70%	0.80%	0.80%
VANGUARD SMCP GROWTH IDX ADM	VSGAX	4.80%	16.49%	16.49%	0.42%	7.69%	9.09%	0.07%	0.07%
Russell 2000 Growth Index		1.70%	15.15%	15.15%	0.21%	6.86%	8.09%	—	—
Morningstar Category Average		1.73%	14.98%	14.98%	-1.29%	8.47%	9.31%	—	—
REAL ESTATE									
VANGUARD REAL ESTATE INDEX ADM	VGSLX	-7.64%	4.92%	4.92%	-4.69%	2.99%	5.06%	0.13%	0.13%
S&P 1500 REIT Industry Index		-9.17%	-2.17%	-2.17%	-9.50%	0.17%	4.24%	—	—
Morningstar Category Average		-6.99%	5.90%	5.90%	-4.25%	2.96%	4.96%	—	—
FOREIGN LARGE BLEND									
VANGUARD TOT INTL STCK IDX ADM	VTIAX	-7.42%	5.14%	5.14%	0.67%	4.28%	5.06%	0.12%	0.12%
MSCI EAFE NR Index		-8.11%	3.82%	3.82%	1.64%	4.73%	5.20%	—	—
Morningstar Category Average		-7.35%	4.85%	4.85%	0.77%	4.45%	4.97%	—	—
FOREIGN LARGE GROWTH									
CLEARBRIDGE INTL GRWTH IS	LMGPX	-7.23%	7.57%	7.57%	-0.98%	4.79%	6.63%	0.71%	0.71%
MSCI EAFE Growth Index		-9.10%	2.05%	2.05%	-2.58%	4.00%	5.84%	—	—
Morningstar Category Average		-6.94%	5.18%	5.18%	-3.13%	4.11%	5.80%	—	—
INTERMEDIATE CORE BOND									
FIDELITY US BOND INDEX INSTL	FXNAX	-3.11%	1.34%	1.34%	-2.38%	-0.31%	1.33%	0.03%	0.03%
Bloomberg U.S. Aggregate Bond Index		-3.06%	1.25%	1.25%	-2.41%	-0.33%	1.35%	—	—
Morningstar Category Average		-2.87%	1.68%	1.68%	-2.29%	-0.20%	1.30%	—	—
INTERMEDIATE CORE-PLUS BOND									
WESTERN ASSET CORE PLUS BND IS	WAPSX	-3.86%	-0.75%	-0.75%	-4.86%	-1.54%	1.52%	0.42%	0.42%
Bloomberg U.S. Aggregate Bond Index		-3.06%	1.25%	1.25%	-2.41%	-0.33%	1.35%	—	—
Morningstar Category Average		-2.76%	2.37%	2.37%	-1.92%	0.19%	1.63%	—	—
HIGH YIELD BOND									
PGIM INVESTMENTS HIGH YIELD R6	PHYQX	-0.14%	8.46%	8.46%	2.52%	3.93%	5.38%	0.38%	0.38%
Bloomberg U.S. Corporate High Yield Index		0.17%	8.19%	8.19%	2.91%	4.21%	5.17%	—	—

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		3M	YTD	1Y	3Y	5Y	10Y		
Morningstar Category Average		0.25%	7.63%	7.63%	2.78%	3.72%	4.33%	—	—
INFLATION-PROTECTED BOND									
VANGUARD INF PRO SEC ADML	VAIPX	-3.00%	1.86%	1.86%	-2.33%	1.79%	2.12%	0.10%	0.10%
Bloomberg U.S. Treasury TIPS Index		-2.88%	1.84%	1.84%	-2.29%	1.87%	2.24%	—	—
Morningstar Category Average		-2.62%	2.05%	2.05%	-2.16%	1.27%	1.78%	—	—
MODERATELY CONSERVATIVE									
TIAA-CREF LC IDX RET INC INST	TRILX	-1.91%	7.86%	7.86%	1.46%	4.63%	5.08%	0.22%	0.10%
S&P Target Risk Moderate Index		-1.99%	7.97%	7.97%	1.27%	4.20%	4.82%	—	—
Morningstar Category Average		-1.76%	7.88%	7.88%	1.10%	4.05%	4.44%	—	—
MODERATE ALLOCATION									
CALVERT BALANCED R6	CBARX	1.13%	19.35%	19.35%	5.76%	9.44%	8.26%	0.62%	0.62%
S&P Target Risk Growth Index		-1.84%	10.73%	10.73%	2.67%	6.16%	6.39%	—	—
Morningstar Category Average		-0.84%	11.39%	11.39%	2.91%	6.75%	6.54%	—	—
TARGET-DATE 2000-2010									
TIAA-CREF LFCYCL IDX 2010 INST	TLTIX	-1.84%	7.40%	7.40%	1.26%	4.45%	5.07%	0.22%	0.10%
S&P Target Date 2010 Index		-2.10%	6.74%	6.74%	1.55%	4.17%	4.66%	—	—
Morningstar Category Average		-1.91%	6.71%	6.71%	0.91%	3.90%	4.44%	—	—
TARGET-DATE 2015									
TIAA-CREF LFCYCL IDX 2015 INST	TLFIX	-1.83%	8.06%	8.06%	1.50%	4.89%	5.49%	0.21%	0.10%
S&P Target Date 2015 Index		-1.96%	7.25%	7.25%	1.61%	4.56%	5.11%	—	—
Morningstar Category Average		-1.92%	7.18%	7.18%	0.93%	4.28%	4.83%	—	—
TARGET-DATE 2020									
TIAA-CREF LFCYCL IDX 2020 INST	TLWIX	-1.88%	8.71%	8.71%	1.72%	5.29%	5.93%	0.19%	0.10%
S&P Target Date 2020 Index		-1.91%	8.09%	8.09%	1.91%	4.88%	5.52%	—	—
Morningstar Category Average		-1.99%	7.75%	7.75%	1.03%	4.52%	5.22%	—	—
TARGET-DATE 2025									
TIAA-CREF LFCYCL IDX 2025 INST	TLQIX	-1.86%	9.48%	9.48%	2.04%	5.93%	6.53%	0.18%	0.10%
S&P Target Date 2025 Index		-2.00%	8.44%	8.44%	2.10%	5.55%	6.14%	—	—
Morningstar Category Average		-2.13%	8.24%	8.24%	1.14%	4.96%	5.67%	—	—

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		RETURNS ANNUALIZED IF OVER 1Y						Gross Exp Ratio	Net Exp Ratio
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TARGET-DATE 2030									
TIAA-CREF LFCYCL IDX 2030 INST	TLHIX	-1.78%	10.60%	10.60%	2.51%	6.66%	7.19%	0.18%	0.10%
S&P Target Date 2030 Index		-1.94%	9.90%	9.90%	2.77%	6.46%	6.87%	—	—
Morningstar Category Average		-2.09%	9.46%	9.46%	1.67%	5.93%	6.43%	—	—
TARGET-DATE 2035									
TIAA-CREF LFCYCL IDX 2035 INST	TLYIX	-1.71%	11.84%	11.84%	3.16%	7.50%	7.87%	0.17%	0.10%
S&P Target Date 2035 Index		-1.93%	11.38%	11.38%	3.36%	7.44%	7.60%	—	—
Morningstar Category Average		-2.00%	11.06%	11.06%	2.40%	6.97%	7.15%	—	—
TARGET-DATE 2040									
TIAA-CREF LFCYCL IDX 2040 INST	TLZIX	-1.57%	13.52%	13.52%	4.02%	8.50%	8.61%	0.17%	0.10%
S&P Target Date 2040 Index		-1.77%	12.87%	12.87%	4.04%	8.27%	8.19%	—	—
Morningstar Category Average		-1.78%	12.53%	12.53%	3.12%	7.87%	7.76%	—	—
TARGET-DATE 2045									
TIAA-CREF LFCYCL IDX 2045 INST	TLXIX	-1.44%	14.63%	14.63%	4.44%	9.23%	9.13%	0.17%	0.10%
S&P Target Date 2045 Index		-1.89%	13.58%	13.58%	4.42%	8.75%	8.54%	—	—
Morningstar Category Average		-1.71%	13.73%	13.73%	3.63%	8.47%	8.13%	—	—
TARGET-DATE 2050									
TIAA-CREF LFCYCL IDX 2050 INST	TLLIX	-1.35%	15.18%	15.18%	4.63%	9.48%	9.31%	0.18%	0.10%
S&P Target Date 2050 Index		-1.67%	14.30%	14.30%	4.72%	9.06%	8.77%	—	—
Morningstar Category Average		-1.63%	14.28%	14.28%	3.87%	8.72%	8.29%	—	—
TARGET-DATE 2055									
TIAA-CREF LFCYCL IDX 2055 INST	TTIIX	-1.35%	15.35%	15.35%	4.71%	9.58%	9.41%	0.18%	0.10%
S&P Target Date 2055 Index		-1.75%	14.32%	14.32%	4.74%	9.11%	8.84%	—	—
Morningstar Category Average		-1.65%	14.52%	14.52%	3.96%	8.83%	8.35%	—	—
TARGET-DATE 2060									
TIAA-CREF LFCYCL IDX 2060 INST	TVIIX	-1.29%	15.59%	15.59%	4.82%	9.73%	9.53%	0.19%	0.10%
S&P Target Date 2060+ Index		-1.70%	14.44%	14.44%	4.79%	9.14%	N/A	—	—
Morningstar Category Average		-1.65%	14.58%	14.58%	4.01%	8.93%	8.47%	—	—
MONEY MARKET TAXABLE									
VANGUARD FED MONEY MARKET INV	VMFXX	1.17%	5.23%	5.23%	3.94%	2.44%	1.72%	0.11%	0.11%

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Bloomberg U.S. Treasury Bill 1-3 Month Index		1.19%	5.32%	5.32%	3.97%	2.49%	1.75%	—	—
Morningstar Category Average		1.09%	4.88%	4.88%	3.64%	2.23%	1.50%	—	—
STABLE VALUE									
FIXED INTEREST OPTION	FB124	0.64%	2.54%	2.54%	2.20%	2.05%	2.08%	N/A	N/A
FTSE U.S. Treasury-Bill 3-Month Index		1.23%	5.45%	5.45%	4.05%	2.54%	1.79%	—	—

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**Current performance may be higher or lower than the performance stated due to recent stock market volatility. The performance data quoted represents past performance. Past performance does not guarantee future results. The investment return and principal value of an investment will fluctuate and there is no assurance that the objective of any funds will be achieved. Mutual fund shares are redeemable at the then current net asset value and may be worth more or less than their original cost.**

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the fund prospectuses, which can be obtained from your financial professional, at [www.corebridgefinancial.com/retirementservices](http://www.corebridgefinancial.com/retirementservices) or by calling 1-800-428-2542 and following the prompts. Read the prospectuses carefully before investing.

The current 7-day yield as of December 31, 2024 for VANGUARD FED MONEY MARKET INV is 4.39%. This yield more closely reflects the current earnings of the money market fund than does the total average annual return. Yields do not reflect deduction of surrender charges or premium taxes, if applicable. You could lose money by investing in the Money Market Fund (Fund). Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the Fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The Fund's sponsor has no legal obligation to provide financial support to the Fund, and you should not expect that the sponsor will provide financial support to the Fund at any time.

### **Important Information regarding Morningstar Ratings/Rankings:**

Mutual funds are classified according to Morningstar. Morningstar measures risk-adjusted returns and ratings reflect historical risk-adjusted performance. Morningstar % Rank in Category is the fund's total-return percentile rank relative to all funds that have the same category for the same time period. The highest (or most favorable) percentile rank is 1, and the lowest (or least favorable) percentile rank is 100.

### **Important Risk Disclosures**

Past performance is not a guarantee of future results. Investing involves risk, including the possible loss of principal. Generally, higher potential returns involve greater risk and short-term volatility. For example: Small-cap, mid-cap, sector and emerging funds can experience significant price fluctuation due to business risks and adverse political developments.

International and global funds can experience price fluctuation due to changing market conditions, currency values, and economic and political

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climates.

High-yield bond funds, which invest in bonds that have lower ratings, typically experience price fluctuation and a greater risk of loss of principal and income than when investing directly in U.S. government securities such as U.S. Treasury bonds and bills, which are guaranteed by the government for repayment of principal and interest if held to maturity.

Interest rates and bond prices typically move inversely to each other; therefore, as with any bond fund, the value of an investment in this fund may go up if interest rates fall, and vice versa.

Mortgage-related funds' underlying mortgages are more likely to be prepaid during periods of declining interest rates, which could hurt the fund's share price or yield and may be prepaid more slowly during periods of rapidly rising interest rates, which might lengthen the fund's expected maturity. Investors should carefully assess the risks associated with an investment in the fund. Fund shares are not insured and are not backed by the U.S. government, and their value and yield will vary with market conditions.

The principal value of an investment in a target date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing their money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date.

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Annuities are issued by **The Variable Annuity Life Insurance Company (VALIC)**, Houston, TX or **The United States Life Insurance Company in the City of New York (USL)**, New York, NY. Guarantees are backed by the claims-paying ability of the issuing insurance company and each company is responsible for the financial obligations of its products. Beginning January 1, 2026, USL will be Corebridge Financial's sole authorized issuer of new annuities in New York.

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VALIC Retirement Services Company provides retirement plan recordkeeping and related services and is the transfer agent for certain affiliated variable investment options. VALIC Trust Company Inc. provides plan trust and custodial services.

VALIC Policy forms GFUA-398, GFUA-315, and GFA-504. USL policy forms GFUA-224-NY, GFUA-224-NY (457)

## Index Definitions

**Bloomberg U.S. Aggregate Bond Index:** Bloomberg U.S. Aggregate Bond Index is an unmanaged index considered representative of the US investment-grade, fixed-rate bond market.

**Bloomberg U.S. Corporate High Yield Index:** Bloomberg US Corporate High Yield Bond Index measures the USD-denominated, high yield, fixed rate corporate bond market.

**Bloomberg U.S. Treasury Bill 1-3 Month Index:** Bloomberg U.S. Treasury Bill 1-3 Month Index is an unmanaged index considered representative of short-term US corporate and US government bonds with maturities of one to three years.

**Bloomberg U.S. Treasury TIPS Index:** Bloomberg US Treasury Inflation-Linked Bond Index (Series-L) measures the performance of the US Treasury Inflation Protected Securities (TIPS) market.

**FTSE U.S. Treasury-Bill 3-Month Index:** FTSE 3-Month Treasury Bill Index is an unmanaged index composed of three month Treasury bills.

**MSCI EAFE Growth Index:** MSCI EAFE Growth Index captures large and mid-cap securities exhibiting overall growth style characteristics across Developed Markets countries\* around the world, excluding the US and Canada.

**MSCI EAFE NR Index:** MSCI EAFE Index is designed to represent the performance of large and mid-cap securities across 21 developed markets, including countries in Europe, Australasia and the Far East, excluding the U.S. and Canada. It covers approximately 85% of the free float-adjusted market capitalization in each country.

**Russell 1000 Growth Index:** The Russell 1000 Growth Index measures the performance of the large-cap growth segment of the US equity securities. It includes the Russell 1000 index companies with higher price-to-book ratios and higher forecasted growth rates. It is market-capitalization weighted.

**Russell 1000 Value Index:** The Russell 1000 Value Index measures the performance of the large-cap value segment of the US equity securities. It includes the Russell 1000 index companies with lower price-to-book ratios and lower expected growth rates. It is



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market-capitalization weighted.

**Russell 2000 Growth Index:** The Russell 2000 Growth Index measures the performance of small-cap growth segment of the US equity universe. It includes those Russell 2000 companies with higher price-to-value ratios and higher forecasted growth rates. It is market-capitalization weighted.

**Russell 2000 Index:** Russell 2000 Index is an index measuring the performance of approximately 2,000 smallest-cap American companies in the Russell 3000 Index, which is made up of 3,000 of the largest U.S. stocks. It is a market-cap weighted index.

**Russell 2000 Value Index:** Russell 2000 Value Index Fund seeks to track the performance of a benchmark index that measures the investment return of small capitalization value stocks.

**Russell Mid Cap Growth Index:** The Russell Midcap Growth Index measures the performance of the mid-cap growth segment of the US equity universe. It includes Russell midcap index companies with higher price-to-book ratios and higher forecasted growth rates. It is market-capitalization weighted.

**Russell Mid Cap Value Index:** The Russell Midcap Value Index measures the performance of the mid-cap value segment of the US equity universe. It includes those Russell Midcap Index companies with relatively lower forecasted growth rates. It is market-capitalization weighted.

**S&P 1500 REIT Industry Index:** S&P Composite 1500 Real Estate comprises stocks included in the S&P Composite 1500 that are classified as members of the GICS® real estate sector.

**S&P 500 Index:** The index measures the performance of 500 widely held stocks in US equity market. Standard and Poor's chooses member companies for the index based on market size, liquidity and industry group representation. Included are the stocks of industrial, financial, utility, and transportation companies. Since mid 1989, this composition has been more flexible and the number of issues in each sector has varied. It is market capitalization weighted.

**S&P Target Date 2010 Index:** The S&P Target Date 2010 Index is designed to represent a broadly derived consensus of asset class exposure and glide path for target date year 2010. The index allocates to equities and fixed income at varying levels, according to a predetermined schedule related to the respective target date.

**S&P Target Date 2015 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2015, and belongs to S&P Target Date Index Series which comprises eleven indexes with

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different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2020 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2020, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2025 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2025, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2030 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2030, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2035 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2035, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2040 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2040, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2045 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2045, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

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offer target date products.

**S&P Target Date 2050 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2050, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2055 Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2055, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Date 2060+ Index:** The index measures the performance of a portfolio of multi-asset including equities, fixed income and commodities. The index has target retirement date of 2060, and belongs to S&P Target Date Index Series which comprises eleven indexes with different target retirement date. Each index in this series is determined once a year through survey of large fund management companies that offer target date products.

**S&P Target Risk Growth Index:** The S&P Target Risk Growth Index is designed to measure the performance of equity allocations, while seeking to provide limited fixed income exposure to diversify risk.

**S&P Target Risk Moderate Index:** The S&P Target Risk Moderate Index is designed to measure the performance of moderate stock-bond allocations to fixed income while seeking to increase opportunities for higher returns through equities.