

# Take **action** on your retirement plan

## State of Florida

### Optional Retirement Program Plan Highlights

The State of Florida Optional Retirement Program (ORP) is an alternative to the Florida Retirement System (FRS), and provides you with greater control over your retirement plan assets. As a participant, you may also contribute pretax dollars by payroll deduction, which lowers your taxable income. In addition, the State of Florida will contribute to the plan on your behalf as outlined below. Your account also benefits from the opportunity for tax-advantaged growth.

This is not your plan document. The administration of each plan is governed by the actual plan document. If discrepancies arise between this brochure and the plan document, the plan document will govern.

#### Eligibility

The ORP is available to State University System Faculty and Administrative and Professional (A&P) employees. Enrollment must occur within 90 days from the date of hire or you will automatically be enrolled in the FRS Investment Plan. Employees who work fewer than 20 hours per week and student teachers are not eligible to participate.

#### Enrolling is easy! Here's how ...

Simply decide how much you want to save and how you want to invest contributions to your account. There are two convenient ways to enroll:

- Online at [floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com)
- By phone at our Enrollment Center at 1.800.987.1143

For additional enrollment assistance, call 1.800.448.2542 for a local financial professional.

#### Your contributions (subject to plan terms)

- **State contributions.** When you participate in the ORP, the state automatically makes a contribution for you. The current state contribution amount is 5.14% of compensation, in accordance with Section 121.35(4), Florida Statutes.
- **Employee mandatory contributions.** As a participant in the ORP, you must contribute 3% of compensation on a pretax basis. The State of Florida will automatically deduct the employee contributions.
- **Voluntary contributions.** You may supplement your employer and mandatory employee contributions by making pretax contributions to your voluntary ORP account. Employees may contribute by salary reduction an amount not to exceed the percentage contributed by the state (currently 5.14%).

Generally, you may contribute as much as 100% of your annual includible compensation up to the annual contribution limits set by the Internal Revenue Service. You may increase or decrease your contributions as often as your employer allows.

Visit [corebridgefinancial.com/rs/contributionlimits](http://corebridgefinancial.com/rs/contributionlimits) to see the maximum amount you can contribute to your retirement plan(s).

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### Vesting

You are always 100% vested in contributions made to the plan.

### Account consolidation

You might be able to transfer your vested retirement account balance from a prior employer's plan to your ORP account. This may be a way to simplify your financial profile and to ensure your overall investments are suitably diversified and consistent with your investment preferences. However, before moving funds, check with your other provider to determine if your account has any restrictions, imposes a withdrawal penalty or provides favorable terms.

### Fee disclosure information

Obtain specific fee disclosure and fund performance information by visiting [floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com) and clicking on "Fee Disclosure".

### Investment flexibility

You decide how to invest all contributions among the mutual funds and the Fixed-Interest Option\* offered under the plan.

Remember, this plan represents a long-term investment. Investment values of the mutual funds and variable options you choose will fluctuate, and there is no assurance that the objective of any fund will be achieved. Mutual fund shares are redeemable at the then-current net asset value, which may be more or less than the original cost. Bear in mind investment involves risk, including possible loss of principal.

\* Policy Form GFA-504, a group fixed allocated annuity, issued by The Variable Annuity Life Insurance Company, Houston, Texas.

### Fixed-Interest Option withdrawal / transfer restrictions

There are no withdrawal or transfer restrictions.\*

\* Contracts prior to July 2015 may be subject to transfer restrictions.

### Withdrawal restrictions

The ORP was established to encourage long-term savings, so withdrawals prior to separation of service are not allowed.

Generally, you may withdraw your vested account balance after you have been severed from employment for three full calendar months, and if you meet one of the following requirements:

- Early retirement (at or after age 55) or severance from employment
- Your death or total disability

The following are some events upon which you may withdraw amounts without incurring a 10% early withdrawal tax penalty after separation of service:

- Reaching age 59½
- Severance from employment at or after age 55
- Your death or total disability
- Taking substantially equal payments for a period of five years or reaching age 59½, whichever is later

In addition, you must begin taking distributions once you reach age 73 (age 72 if you were born after June 30, 1949 and before January 1, 1951 & age 70½ if you were born before July 1, 1949).

### Distribution options

Generally, if you are eligible for a distribution, your withdrawal options include:

- Electing systematic or partial withdrawals
- Taking a lump-sum distribution
- Deferring distributions until the later of age 73 (age 72 if you were born after June 30, 1949 and before January 1, 1951 & age 70½ if you were born before July 1, 1949) or severance of employment, and allowing your account to continue to grow on a tax-deferred basis
- Transferring or rolling your vested account balance over to another tax-advantaged plan that accepts transfers of rollovers
- Choosing one of the many options available

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**Administrative fee**

There is an annual administrative fee that will be applied to this account on a quarterly basis.

**Account statement**

Corebridge sends all active participants a comprehensive account statement every calendar quarter. This account statement documents all activity for the preceding period, including total contributions and transfers among investment options.

You can choose to “go paperless” if you wish. Receive secure, paperless, electronic notification when your retirement account statements, transaction confirmations and certain regulatory documents are available online through our secure connection, Personal**Deliver**-®. Managing these items electronically is faster and more secure than paper mail. Simply log in to your account at [floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com) to sign up for this free service.

[floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com) 1.800.448.2542

**We’re here to help you take action**

You can reach out directly to your financial professional.

Important considerations before deciding to move funds either into or out of an Corebridge retirement services account

There are many things to consider. For starters, you will want to carefully review and compare your existing account and the new account, including: fees and charges; guarantees and benefits; and, any limitations under either of the accounts. Also, you will want to know whether a surrender of your current account could result in charges. Your financial professional can help you review these and other important considerations.

**Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the prospectus, which can be obtained from your financial professional or at [floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com). You can also request a copy by calling 1.800.987.1143. Read the prospectuses carefully before investing.**

This material is general in nature, was developed for educational use only, and is not intended to provide financial, legal, fiduciary, accounting or tax advice, nor is it intended to make any recommendations. Applicable laws and regulations are complex and subject to change. Please consult with your financial professional regarding your situation. For legal, accounting or tax advice consult the appropriate professional.

The information and material included in this communication have not been approved or endorsed by the Florida Retirement System.

Securities and investment advisory services offered through VALIC Financial Advisors, Inc. (VFA), member FINRA, SIPC and an SEC-registered investment adviser.

Annuities are issued by **The Variable Annuity Life Insurance Company**, Houston, TX. Variable annuities are distributed by AIG Capital Services, Inc., member FINRA.

Securities and investment advisory services offered through VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment adviser.

VALIC Retirement Services Company provides retirement plan recordkeeping and related services and is the transfer agent for certain affiliated variable investment options.

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**Personal service**

- **Client Care Center** – 1.800.987.1143
- **Retirement Education Center** – 1.877.244.3234  
Mon.– Fri., 9 a.m. – 7 p.m. ET  
Sat., 9:30 a.m. – 5 p.m. ET

You also have access to a local Corebridge financial professional.

**Account access**

Once enrolled, you can access account information 24 hours a day, seven days a week:

- **Online** – [floridaorp.corebridgefinancial.com](http://floridaorp.corebridgefinancial.com)
- **By phone** – 1.800.987.1143

Access account information on your mobile device.

- Corebridge Mobile for iPad®, iPhone® or Android™-based phones