



Your career in golf is unique. Your retirement strategy should be, too.

A retirement planning guide for PGA of America Members

START

OR

SKIP THE USER GUIDE

corebridge
financial

PGATM
OF AMERICA

- GOLF RETIREMENT PLUS
- DEFERRED COMPENSATION

How to use this guide

- Use this guide to explore your retirement benefits at your own pace.
- Skip to any section of the guide by clicking the navigation bar.
- Click on links, worksheets, and tools to learn more or take action.
- Explore Golf Retirement Plus and the Deferred Compensation Plan in as much or as little detail as you want.
- Use the “Work With a Corebridge Financial Professional” section to get personalized help when you’re ready.

Helpful navigation tips

- **Arrows** move you forward or back in the guide
- **The navigation bar** at the bottom lets you jump to any major topic
- **Clickable tiles and links** open tools, worksheets, or deeper detail
- **Copy and arrows** in upper corners will help you navigate forward or return to the previous section

What you'll learn

A quick overview of today's topics.

1. Building your foundation

Why saving early matters

2. Your retirement programs

- Golf Retirement Plus
- Deferred Compensation Plan

3. Tools and support

Investment paths, calculators, worksheets, financial professionals

Why saving early matters



Start saving at 25

VS



Start saving at 40

- The earlier you begin saving, the more time your money has to grow through compounding.
- Small, consistent contributions can turn into meaningful retirement income over time.
- While starting later helps, starting now gives you the strongest advantage.

EXPLORE TOOLS



Tools to help you start saving today

Four simple steps to take control of your budget



Retirement income worksheet



Saving center



Factor in Your future



Three ways a financial professional can help you reach your goals



Retirement Pathfinder



PGA Retirement Programs

Two member benefits. One path to long-term financial confidence.

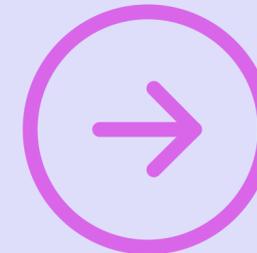
Golf Retirement Plus

Learn more



Deferred Compensation Plan

Learn more



Golf Retirement Plus (GRP): What it is

GRP is a retirement program sponsored by the PGA of America that allows you to build long-term savings through partner contributions, employer contributions, and your own contributions – all in one flexible, portable account.

OVERVIEW

What is GRP and how does it work?



ELIGIBILITY

Who can participate?



KEY BENEFITS

Why GRP matters.



How to enroll



GRP FAQs



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What is GRP and how does it work?

- GRP is a nonqualified annuity program administered by Corebridge Financial
- Contributions can come from partners, employers, or the member
- Funds are invested in variable and fixed annuity options
- The account remains with the member regardless of any changes in their employment status

ELIGIBILITY

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KEY BENEFITS

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Who can participate?

- PGA Golf Professionals in good standing
- Must reside within the United States



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KEY BENEFITS

Why GRP matters.

- No annual contribution limit
- Tax-deferred growth
- Three funding sources
- Broad investment options (up to 20 choices)
- Income flexibility at retirement
- Death benefit protection



How to enroll



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How you can contribute and watch your money grow



How you can contribute and watch your money grow



GRP Sponsor →

Personal contributions

You can add your own after-tax dollars to your GRP account at any time. There's no annual contribution limit, and even small amounts can create meaningful growth over time thanks to compounding.

↑

Employer contributions ↓

How you can contribute and watch your money grow



GRP Sponsor →

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Employer contributions

Some golf facilities choose to support their PGA Golf Professionals by contributing directly to their GRP accounts. Contributions vary by employer and are completely optional, but if offered, they're an easy way to grow your retirement savings.

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How you can contribute and watch your money grow



GRP Sponsor →

Personal contributions ↓

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GRP: Sponsor Partners

Every time you purchase from participating PGA Sponsor Partner brands, a percentage of your purchases may be deposited into your GRP account if attributed correctly.



← How you can contribute and watch your money grow

How to enroll in Golf Retirement Plus

Pre-enrollment checklist

- 1**
Confirm your PGA Membership status is active and in good standing
- 2**
Ensure your facility/employer is aware you intend to participate
- 3**
Contact your Corebridge financial professional if you need help completing forms

Enrollment steps

Step 1:
Download or access the required forms using the links below:

- [Facility Authorization Agreement \(FAA\)](#)
- [Incentive Allocation Agreement \(IAA\): only if your facility allocates incentives among multiple golf professionals](#)

Step 2:
Print, complete, and sign forms

- Forms may be submitted electronically or through your Corebridge financial professional
- Your Corebridge financial professional can confirm your enrollment status and answer questions

Step 3:
Register your online account

- Visit pga.corebridgefinancial.com to register
- Review your profile, beneficiaries, and investment options once enrolled

Helpful tips

- Sponsor Partner contributions won't begin until your forms are on file
- Keep copies of all submitted forms
- Your Corebridge financial professional can walk you through the process

Golf Retirement Plus: frequently asked questions

1. What is Golf Retirement Plus (GRP)?

GRP is a retirement savings program sponsored by the PGA of America and administered by Corebridge Financial. Your GRP account can grow through Sponsor Partner contributions, employer contributions (when offered), and your own optional contributions.

2. Who is eligible to participate?

Most PGA of America Golf Professionals in good standing who work in the United States are eligible.

Must reside within the United States.

3. Do I need to contribute my own money to participate?

No. Many PGA of America Golf Professionals receive Sponsor Partner contributions without adding their own money. But you can contribute after-tax dollars at any time, and there is no annual contribution limit.

4. How do Sponsor Partner contributions work?

When you buy from participating PGA partner brands through your facility, a percentage of qualifying purchases may be deposited into your GRP account – but only if your enrollment forms are on file. This is one of the most common ways Golf Professionals grow their accounts.

5. Does my employer have to contribute?

No. Employer contributions are optional and vary by facility. Some employers choose to support their PGA of America Golf Professionals with direct contributions, while others do not.

6. How do I enroll in GRP?

You must complete two forms:

- **Facility Authorization Agreement (FAA)**
- **Incentive Allocation Agreement (IAA)**
Complete this form if your facility allocates incentives among multiple Golf Professionals. Once submitted, you can register your online account at pga.corebridgefinancial.com.

7. When will I see contributions in my account?

Timing varies based on the source of the contribution:

- **Sponsor Partner** contributions follow reporting and processing cycles. **Employer** contributions depend on your facility's schedule.
- Your own contributions post after processing.

Your Corebridge financial professional can check your status for you.

8. How is my money invested?

You can choose from a range of investment options offered through the program. If you don't select investments, your contributions may be placed into a default option until you choose.

9. What happens if I change jobs or move to another facility?

Your GRP account stays with you. Changing employers does not affect your existing balance, and you can continue contributing (or receiving Sponsor Partners contributions) as long as your new facility processes purchases with participating Sponsor Partners.

10. How do I access help if I have questions?

Your dedicated Corebridge financial professional can:

- walk you through enrollment
- help you review your investment options
- explain contribution sources
- support you with retirement planning

A map of regional financial professionals appears later in this guide.

Deferred Compensation Plan: What it is

The PGA of America Deferred Compensation Plan allows you to earn retirement contributions by completing activities that grow the game and support your professional development. Meet the annual point threshold and you can earn up to \$1,500 in annual contributions funded by the PGA of America.

- Eligible PGA Golf Professionals can earn points for participating in or completing up to 16 types of activities
- Earn at least 200 points to qualify for a contribution
- Receive up to \$1,500 per plan year based on points earned
- Eligible activities must be logged within 60 days of completion to earn points.

Overview ↓ Eligibility ↓ Key benefits ↓

HOW THE POINT SYSTEM WORKS →

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Overview

- Funded by the PGA of America
- Contributions are based on completing eligible activities
- Funds are deposited annually in June into your Corebridge account
- Plan year runs from April 1st - March 31st

Eligibility

Key benefits

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Key benefits



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Key benefits

- Funds come directly from the PGA of America
- Tax-deferred growth
- Supplement your future retirement income
- Encourages professional development while helping grow the game of golf



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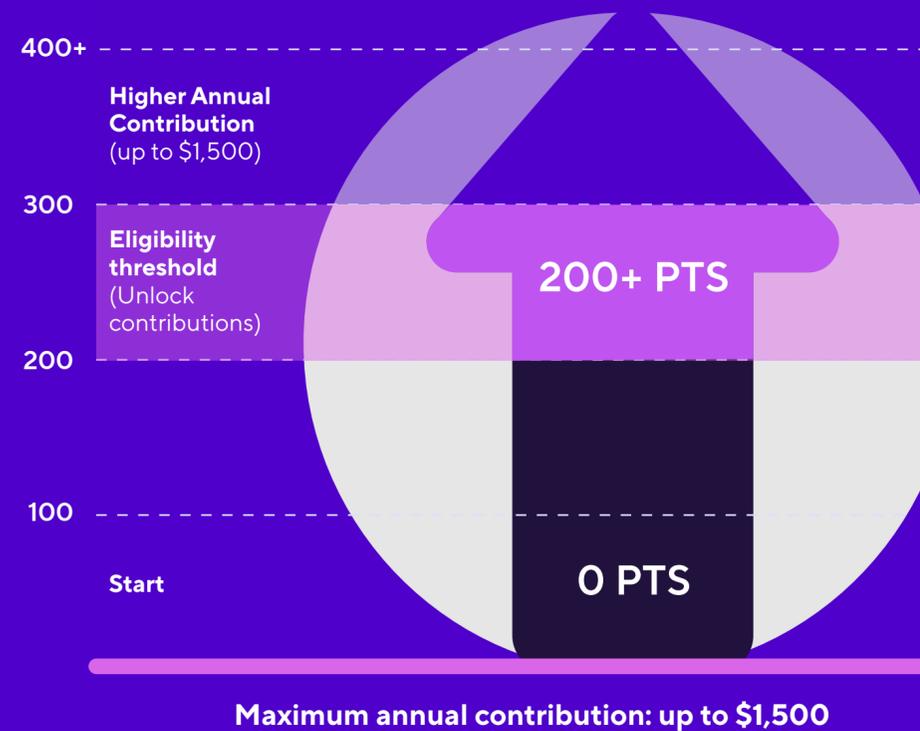
HOW THE POINT SYSTEM WORKS →

How the Point System works

Earn points

- Industry Service
- Philanthropic
- Player Engagement
- DEI
- PGA REACH
- Digital

POINT ACCUMULATION



Key reminders

- Eligible activities must be logged within 60 days to earn points
- Points do not roll over to the next year
- You must reach at least 200 points to qualify for a contribution
- No personal contributions are allowed
- Submit and verify your points online at [PGA.org](https://www.pga.org) or via the PGA Member App
- Contribution is deposited each June after validation

View eligible activities and points



How to enroll



Register your account online



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Eligible activities and points

The PGA of America defines and updates the list of eligible activities that earn points in the Deferred Compensation Plan. Activities span a wide range of professional development, coaching, leadership, and community engagement work that supports the mission of the PGA of America. To see the full list and current point values, click the link below.

Activity categories

- **Industry Service:** Volunteer (Mentoring, PGA Branded School Instruction, Tournament Rules Official), Support (Students/Associates to PGA Membership), Tournament Lead, Employment of a PGA Member
- **Philanthropic:** Drive, Chip and Putt, PGA HOPE
- **Player Engagement:** PGA Family Golf, PGA Junior League, PGA HOPE, Drive, Chip and Putt, Inclusive Golf Communities
- **DEI:** PGA Section Lead, Facility-Based Program Participation, Inclusive Golf Communities
- **PGA REACH:** PGA HOPE, PGA Junior League
- **Digital:** Active engagement on the PGA Coach platform

[VIEW FULL LIST OF ELIGIBLE ACTIVITIES](#)



Point values for each activity are set and updated annually by the PGA of America. Actual point totals may vary by activity, year, and reporting requirements.

[ENROLL NOW](#)

[REGISTER YOUR ACCOUNT ONLINE](#)

Deferred Compensation Plan: frequently asked questions

1. What is the Deferred Compensation Plan?

The Deferred Compensation Plan is a PGA-funded program that deposits retirement contributions into your Corebridge account when you participate in or complete eligible professional development and service activities.

2. Who is eligible to participate?

All PGA Members (Class-A) in good standing that are working in the United States are eligible. Class-F, PGA Associates, Students, and PGAHQ employees are not eligible. You must meet the minimum threshold of 200 points to receive contributions.

3. Do I need to contribute my own money to participate?

No. The Deferred Compensation Plan is fully funded by the PGA of America based on points earned.

4. How do I earn points?

By participating in or completing eligible activities such as education, coaching, tournament support, community engagement, and PGA/section service.

[FULL LIST](#)

5. Does obtaining 200 points guarantee that I'll receive the maximum contribution amount for the given year?

No, it only guarantees that you'll be eligible to receive a contribution.

6. How much can I earn?

Up to \$1,500 per year depending on your total verified points.

7. What happens if I don't reach 200 points?

No contribution is made for that year, and points do not roll over.

8. When do I need to log eligible activities?

Within 60 days of completing each eligible activity.

9. When are contributions deposited?

Mid-year, after all activities are reviewed and verified by the PGA of America.

10. Where can I check my activity status or point totals?

Log in to the PGA Member Portal or contact your Corebridge financial professional for help.

A map of regional financial professionals appears later in this guide if you need help reviewing your activities or planning your next steps.

Choose your investment path

1. Do it for me

Corebridge manages your portfolio based on your goals, timeline, and risk preferences.



2. Help me do it

You choose among model portfolios or recommended mixes. Get started by creating an online account at the Corebridge website.



3. Hands-on

Build your own investment mix from the available options (login required).



To choose or change your investments, you'll need to activate your Corebridge online account.

Choose your investment path

1. Do it for me

Corebridge manages your portfolio based on your goals, timeline, and risk preferences.

Professionally managed investing

If you prefer a hands-off approach, Corebridge can manage your retirement portfolio for you with Guided Portfolio Services (GPS).¹ We'll recommend an investment mix based on your age, timeline, and risk tolerance and automatically rebalance it over time.

What you get

- Professionally managed portfolio
- Automatically adjusted as you get closer to retirement
- Designed to help you stay on track with less effort
- Ideal for PGA Golf Professionals who want guidance without managing daily decisions

¹GPS is offered through VALIC Financial Advisors, Inc. and is available for an additional fee.



2. Help me do it

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3. Hands-on

Build your own investment mix from the available options (login required).



To choose or change your investments, you'll need to activate your Corebridge online account.

Set up your Corebridge Online Account

To actively manage your GRP or Deferred Compensation Plan savings, you'll need to create and activate your Corebridge online account. Once logged in, you can choose your investments, update your beneficiary designation, add a trusted contact, and opt in to eDelivery to ensure you receive important updates quickly.

1 Create your account at pga.corebridgefinancial.com

2 Provide your email address to enable eDelivery

3 Update your beneficiary designation and trusted contact (required)

Why this matters

- Ensures your money is invested the way you want
- Keeps your beneficiary information current
- Helps you stay informed through timely electronic delivery
- Helps prevent fraud by registering for online access
- Lets you monitor your account balance and contributions anytime

Tools to help you choose and review your investments

Factor in your future

A visual, intuitive way to explore how saving decisions shape long-term outcomes.



Saving center

A hub for calculators and planning tools available to all Corebridge participants.



Retirement income worksheet

A simple worksheet to help you estimate future needs and compare them to expected income sources.



Three ways a financial professional can help you reach your goals

A short guide highlighting the value of professional guidance.



Work with a Corebridge financial professional

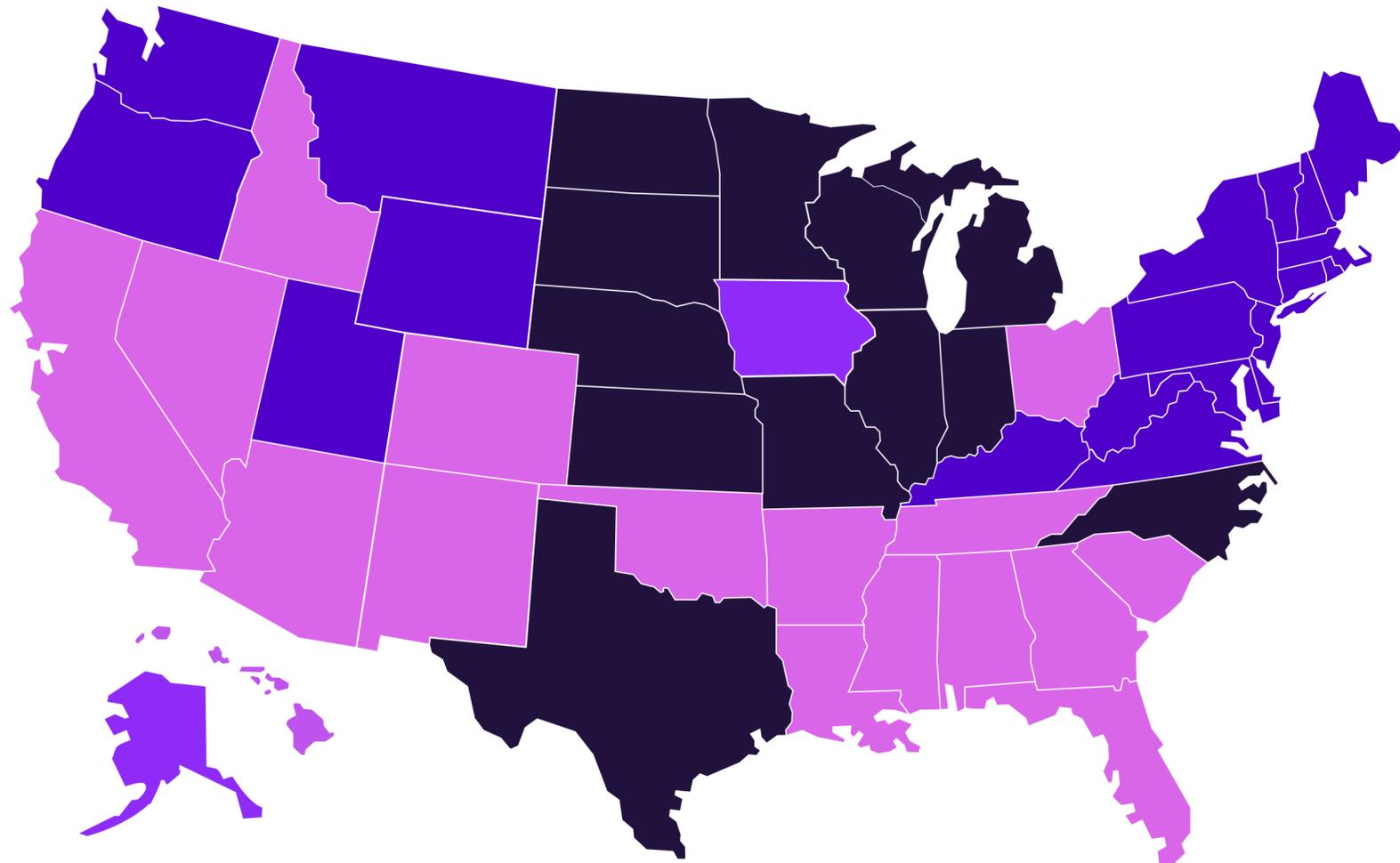
What Corebridge financial professionals can help you with:

- Understanding and enrolling in GRP
- Completing FAA and IAA forms (wet signatures required)
- Learning how Deferred Compensation Plan points work and how to track activity
- Setting up your Corebridge online account
- Selecting and reviewing investment options
- Updating beneficiary and trusted contact information
- Planning for long-term retirement income
- Getting answers to GRP, Deferred Compensation Plan, or investment questions
- Preparing for one-on-one retirement planning sessions



Corebridge financial professional map

Click on Region for Contact Information



Alaska and Iowa



Tracey Faenza

Office: 281.878.2836

GRP Line: 833.742.7587

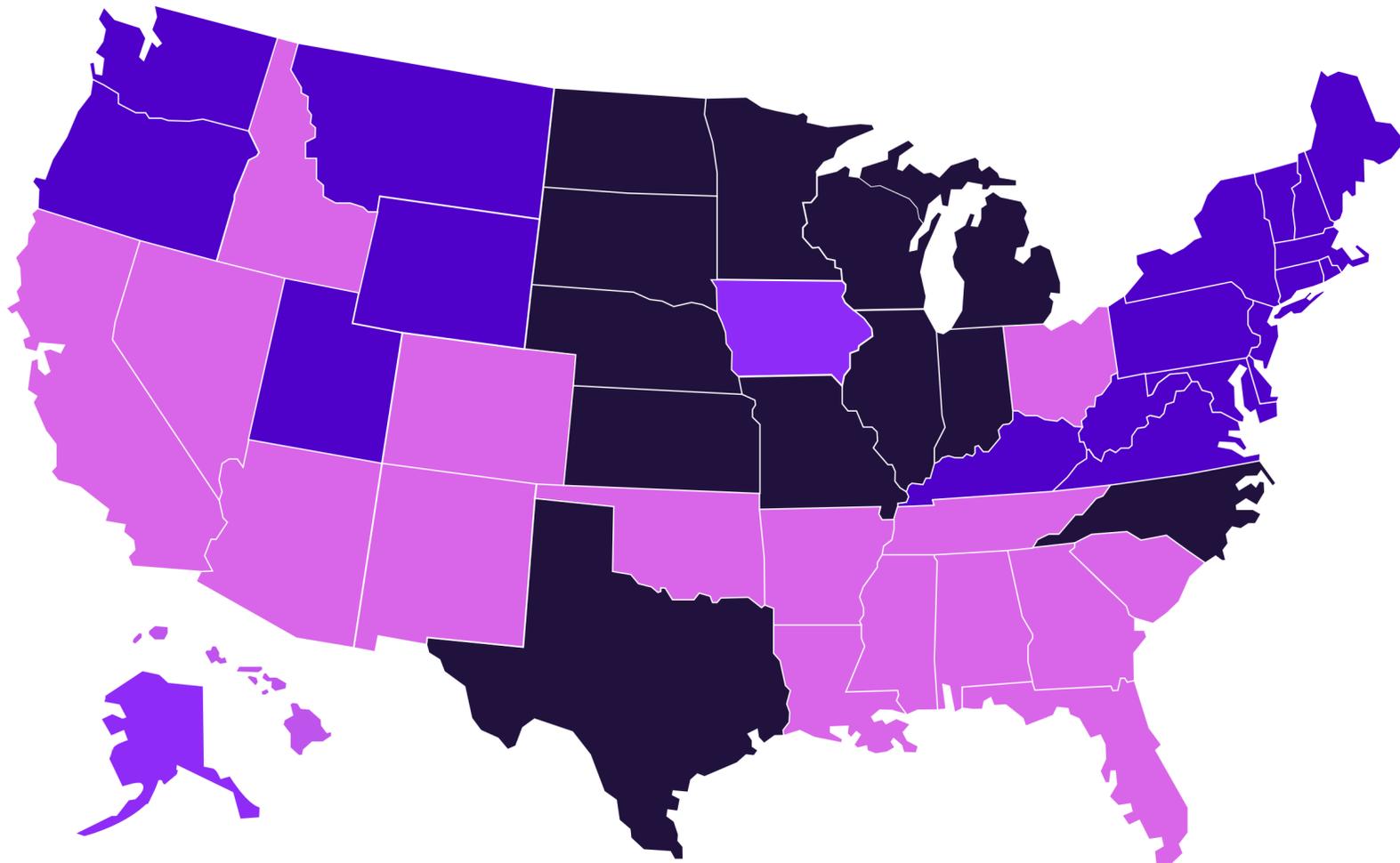
tracey.faenza@corebridgefinancial.com

- Alaska
- Iowa
- Provides financial planning services for Golf Professionals in all states

[Schedule an appointment](#) →

Corebridge financial professional map

Click on Region for Contact Information



Northeast and western regions



Michael Kruger

Office: 281.878.2774

GRP Line: 833.742.7587

michael.kruger@corebridgefinancial.com

- Connecticut
- Delaware
- Kentucky
- Maine
- Maryland
- Massachusetts
- Montana
- New Hampshire
- New Jersey
- New York
- Oregon
- Pennsylvania
- Rhode Island
- Utah
- Vermont
- Virginia
- Washington
- Washington, D.C.
- West Virginia
- Wyoming

[Schedule an appointment](#) →

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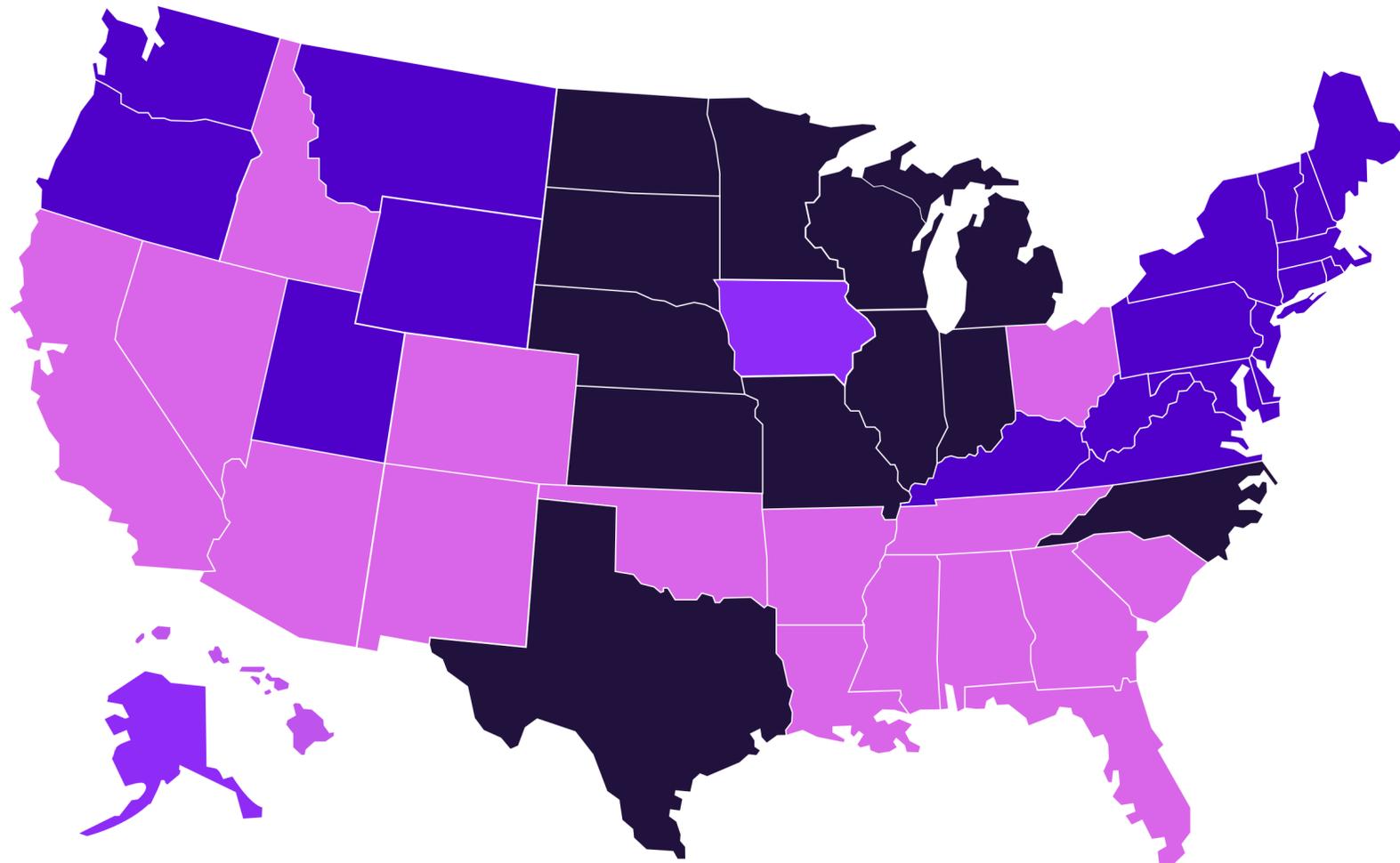
Investment Paths

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Corebridge financial professional map

Click on Region for Contact Information



Southeast and western regions



Cathy Brashears

Office: 281.878.2811

GRP Line: 833.742.7587

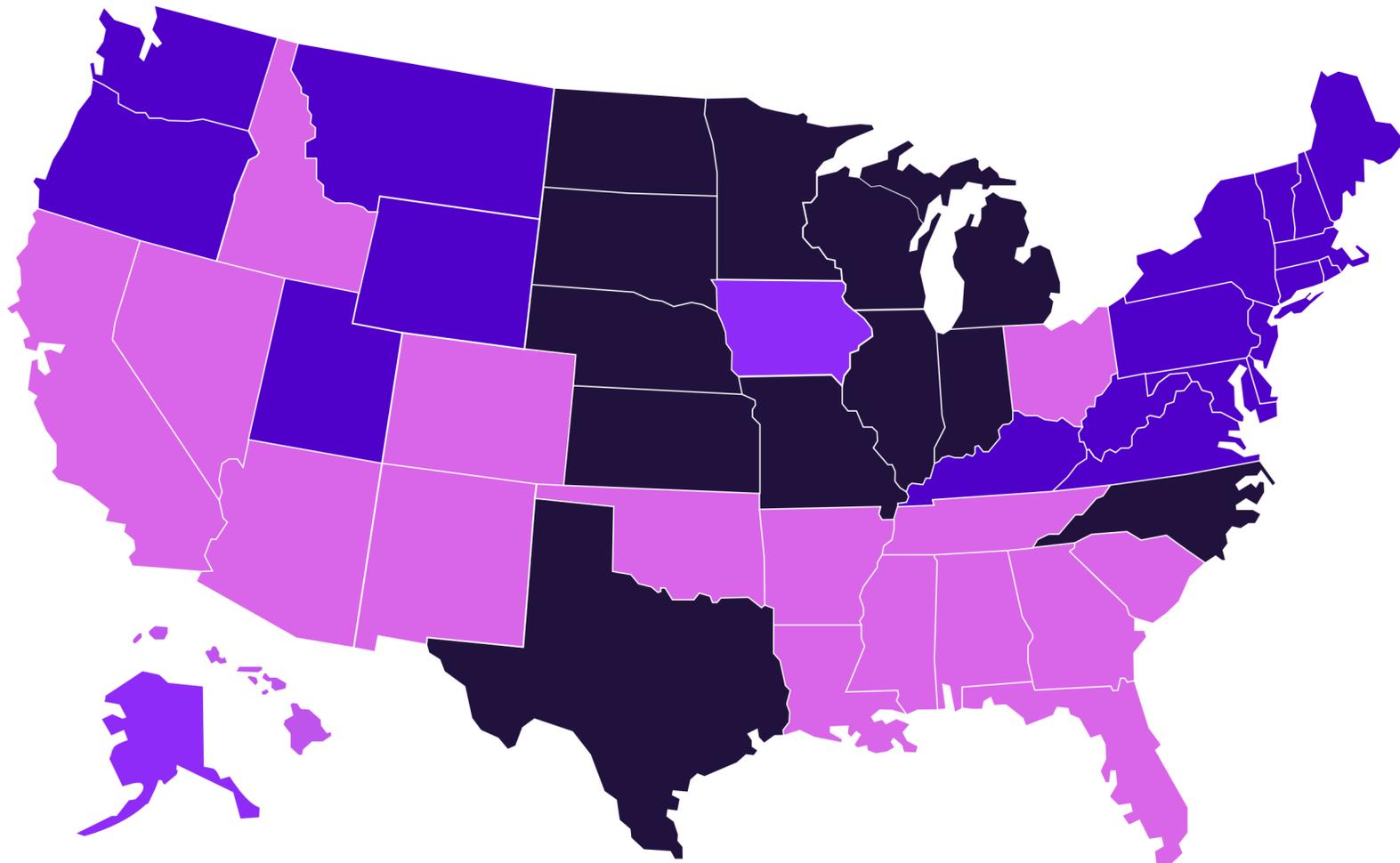
catherine.brashears@corebridgefinancial.com

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- Arizona
- Arkansas
- California
- Colorado
- Florida
- Georgia
- Hawaii
- Idaho
- Louisiana
- Mississippi
- Nevada
- New Mexico
- Ohio
- Oklahoma
- South Carolina
- Tennessee

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Corebridge financial professional map

Click on Region for Contact Information



Southern and northern regions



Sebastien Gruaz

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GRP Line: 833.742.7587

sebastien.gruaz@corebridgefinancial.com

- Illinois
- Indiana
- Kansas
- Michigan
- Minnesota
- Missouri
- Nebraska
- North Carolina
- North Dakota
- South Dakota
- Texas
- Wisconsin

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Your retirement action checklist

- ✓ Download and complete enrollment forms with wet signatures (or confirm enrollment)
- ✓ Submit FAA/IAA forms
- ✓ Review Sponsor Partners to ensure attribution
- ✓ Log eligible Deferred Compensation Plan activities within 60 days
- ✓ Check your point progress
- ✓ Choose your investment path
- ✓ Review investment tools
- ✓ Meet with your Corebridge financial professional
- ✓ Set your savings goals for the year

This retirement planning guide was created by Corebridge Financial. For additional information, please contact one of the Corebridge financial professionals listed herein or call 833.742.7587.

Important considerations before deciding to move funds either into or out of a Corebridge Retirement Services account

There are many things to consider. For starters, you will want to carefully review and compare your existing account and the new account, including: fees and charges; guarantees and benefits; and, any limitations under either of the accounts. Also, you will want to know whether a surrender of your current account could result in charges. Your financial professional can help you review these and other important considerations.

Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. This and other important information is contained in the prospectus or if available, the summary prospectus which can be obtained from your financial professional or at pga.corebridgefinancial.com. You can also request a copy by calling 1.800.428.2542. Read the prospectuses carefully before investing.

Annuities are long term financial products designed for retirement. Withdrawals may be subject to withdrawal charges and federal and/or state income taxes. A 10% federal early withdrawal tax penalty may apply if taken before age 59½. Partial withdrawals may reduce benefits and contract value.

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VALIC Retirement Services Company provides retirement plan recordkeeping and related services and is the transfer agent for certain affiliated variable investment options.

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START

Why Saving Early Matters

Golf Retirement Plus

Deferred Compensation Plan

Investment Paths

Work With a Corebridge
Financial Professional

Take Action